

## **SUSTAINABILITY POLICY**

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### **SUSTAINABILITY**

#### **Stakeholder Relations**

The Company will engage with stakeholders clearly, honestly and respectfully.

The Company is committed to timely and meaningful dialogue with all stakeholders, including shareholders, customers, employees, governments, regulators and landowners, among others.

#### **Employee Relations**

The Company will ensure that employees are treated fairly and with dignity and consideration for their goals and aspirations and that diversity in the workplace is embraced.

The Company is committed to providing equal opportunity in all aspects of employment and will not engage in or tolerate unlawful workplace conduct, including discrimination, intimidation, or harassment.

#### **Human Rights**

The Company recognises that governments have the primary responsibility to promote and protect human rights.

The Company will work with governments and agencies to support and respect human rights within our sphere of influence.

The Company will not tolerate human rights abuses, and will not engage or be complicit in any activity that solicits or encourages human rights abuse.

The Company will always strive to build trust, deliver mutual advantage and demonstrate respect for human dignity and rights in all relationships it enters into, including respect for cultures, customs and values of individuals and groups.